

International Leadership Alumni Conference (ILAC)'s
ADVISORY BOARD

“Passion Led Us Here – To Continue Our Journey”



ANNUAL REPORT

August 2022 – September 2023

This Annual Report was created and approved by the ILAC Advisory Board to share with our Leadership Program Directors, alumni, stakeholders and other interested parties, annually.

The Mission of ILAC is to foster commitment, networking and growth for all agricultural/rural leadership program graduates through communication, professional development and social activities in order to enhance the effectiveness as alumni leaders in their own communities.

In that respect, the Advisory Board has accomplished the following:

- Maintained the ILAC website www.ilacconference.com or www.ilac-conference.com, since 2017
- Continued Social Media activity on Facebook, Instagram, Twitter and LinkedIn
- Continued communications (Mail Chimp) to ILAC database (past attendees, IAPAL Directors and other subscribers)
- Held regular Advisory Board meetings virtually via Zoom on November 3rd, January 5th, March 2nd, May 4th and July 13th
- Held Advisory Board Officer Work Sessions to prepare for upcoming Advisory Board meetings
- Continued to seek future international and national ILAC hosts, any assistance is appreciated
- Held 5th and 6th Virtual Hospitality Rooms via Zoom on September 9th and January 27th
- Held ILAC Leadership Book Club Events via Zoom on April 13th and May 24th
- Held Wyoming Preview Zoom Event on July 26th
- Presented annual 2023 Outstanding Alumni Award to Cindy Garretson-Weibel, WY
- Held 2023 Annual ILAC Association meeting in Wyoming on September 19th (50+ attendees from 16 U.S. states, Canada and Scotland)
- Held regular Advisory Board meeting in Wyoming on September 19th
- Renewed 3-year terms for Advisory Board members – Tom Brant, PA, Tiffany Ground, AL (AZ Alumn), Richy Naisbett, AL and Lisa James, AZ
- Elected Cathie Leimbach, OH (Ontario Alumn) as Chair and Jeanna Smaaladen, ND as Vice-Chair
- Re-elected Sharma Torrens, AZ as Secretary and Barbara Baie, IL as Treasurer
- Created Past-Chair board position, currently Tom Brant, PA
- Recognized founding Advisory Board members – Tom Brant, PA, Tiffany Ground, AL (AZ Alumn), Richy Naisbett, AL and Lisa James, AZ
- Approved financial standing for a total balance of \$3,767.13 held at the First National Bank in DeKalb, IL
- Updated the Marketing Brochure (downloadable from website) for all to share, promote and advocate

The Advisory Board extends their sincere appreciation for the support, participation and contributions.

ILAC Locations

2015 Denver, Colorado
2016 Edinburgh, Scotland
2017 Lexington, Kentucky
2018 New Orleans, Louisiana
2019 Dickinson, North Dakota
2020 Annual Meeting Only via Zoom
2021 Annual Meeting Only via Zoom
2022 Annapolis, Maryland
2023 Cody, Wyoming
2024 Monterey, California
2025 Lancaster, Pennsylvania

info@ilacconference.com

2023 – 2024 Advisory Board Members

Cathie Leimbach, OH (Ontario Alumn) – Chair
Tom Brant, PA – Past-Chair
Barbara Baie, IL – Treasurer
Bret Cude, KY (IL Alumn)
Fred Diver, KS
Mike Petter, TX

Cindy Garretson-Weibel, WY
Ex-Officio Member

Edmond Bonjour, OK
Advisor & IAPAL Liaison

Jeanna Smaaladen, ND – Vice-Chair
Sharma Torrens, AZ – Secretary
Lisa James, AZ – Website & Information Manager
Tiffany Ground, AL (AZ Alumn) – Social Media Manager
Richy Naisbett, AL
Robert Reid, Ontario, Canada

Deanna Van Klaveren, CA
Ex-Officio Member



ILAC – International Leadership Alumni Conference



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