

International Leadership Alumni Conference (ILAC)'s  
ADVISORY BOARD

“Passion Led Us Here – To Continue Our Journey”



## ANNUAL REPORT

October 2024 – September 2025

*This Annual Report was created and approved by the ILAC Advisory Board to share with our Leadership Program Directors, alumni, stakeholders and other interested parties, annually.*

**The Mission of ILAC** is to foster commitment, networking and growth for all agricultural/rural leadership program graduates through communication, professional development and social activities in order to enhance the effectiveness as alumni leaders in their own communities.

In that respect, the Advisory Board has accomplished the following:

- Maintained the ILAC website [www.ilacconference.com](http://www.ilacconference.com) or [www.ilac-conference.com](http://www.ilac-conference.com), since 2017
- Continued Social Media activity on Facebook, Instagram, Twitter and LinkedIn
- Continued communications (Mail Chimp) to ILAC database (past attendees, IAPAL Directors and other subscribers)
- Held regular Advisory Board meetings virtually via Zoom on November 19<sup>th</sup>, February 24<sup>th</sup>, May 12<sup>th</sup> and July 28<sup>th</sup>
- Continued to seek future international and national ILAC hosts, any assistance is appreciated
- Presented annual 2025 Outstanding Alumni Awards to JD Dunbar, PA and Tom Brant, PA
- Held 2025 Annual ILAC Association meeting in Pennsylvania on September 3<sup>rd</sup>
- Held regular Advisory Board meeting in Pennsylvania on September 5<sup>th</sup>
- Renewed 3-year terms for Advisory Board members – Sharma Torrens, AZ, Jeanna Smaaladen, ND and Julie Gemmill, ND
- Welcomed new Advisory Board members – Stephanie Shirk, PA, David Clark, OH, Christine Greydanus, Ontario CA, Melissa Harrop, PA and Sandra Trejos, PA
- Elected Richy Naisbett, AL as Chair, Mike Petter, TX as Vice-Chair, Julie Gemmill, ND as Treasurer and re-elected Sharma Torrens, AZ as Secretary
- Approved financial standing for a total balance of \$4,607.07.
- Updated the Marketing Brochure (downloadable from website) for all to share, promote and advocate

The Advisory Board extends their sincere appreciation for the support, participation and contributions.

### ILAC Locations

2015 Denver, Colorado  
2016 Edinburgh, Scotland  
2017 Lexington, Kentucky  
2018 New Orleans, Louisiana  
2019 Dickinson, North Dakota  
2020 Annual Meeting Only via Zoom  
2021 Annual Meeting Only via Zoom  
2022 Annapolis, Maryland  
2023 Cody, Wyoming  
2024 Monterey, California  
2025 Lancaster, Pennsylvania

[info@ilacconference.com](mailto:info@ilacconference.com)

### 2025 - 2026 Advisory Board Members

Richy Naisbett – Chair  
Tom Brant, PA – Past-Chair  
Julie Gemmill, ND – Treasurer  
Bret Cude, KY (IL Alumn) – Webinar Manager  
David Clark, OH  
Christine Greydanus, Ontario, Canada  
Robert Reid, Ontario, Canada  
Stephanie Shirk, PA  
Sandra Trejos, PA

Edmond Bonjour, OK  
Advisor & IAPAL Liaison

Mike Petter, TX – Vice-Chair  
Sharma Torrens, AZ – Secretary  
Lisa James, AZ – Website & Information Manager  
Tiffany Ground, AL (AZ Alumn) – Social Media Manager  
Fred Diver, KS  
Melissa Harrop, PA  
John Rigdon, MD  
Jeanna Smaaladen, ND



ILAC – International Leadership Alumni Conference



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