

International Leadership Alumni Conference (ILAC)'s
ADVISORY BOARD

"Passion Led Us Here – To Continue Our Journey"



ANNUAL REPORT

October 2025 – September 2026

This Annual Report was created and approved by the ILAC Advisory Board to share with our Leadership Program Directors, alumni, stakeholders and other interested parties, annually.

The Mission of ILAC is to foster commitment, networking and growth for all agricultural/rural leadership program graduates through communication, professional development and social activities in order to enhance the effectiveness as alumni leaders in their own communities.

In that respect, the Advisory Board has accomplished the following:

- Maintained the ILAC website www.ilacconference.com or www.ilac-conference.com, since 2017
- Continued Social Media activity on Facebook, Instagram, Twitter and LinkedIn
- Continued communications (Mail Chimp) to ILAC database (past attendees, IAPAL Directors and other subscribers)
- Continued Advisory Board representation at Annual IAPAL Conferences held in October
- Held first in person Advisory Board meeting on September 5th
- Held regular Advisory Board meetings virtually via Zoom December 9th, March 2nd and May 11th
- Held Advisory Board Officers meeting on March 22nd to discuss possible mini ILAC in Ohio
- Expanded Webinar and Social Committee to offer timely webinars
- Continued to seek future international and national ILAC hosts, any assistance is appreciated
- Completed transfer of all ILAC funds from FNBO in Dekalb, IL to the newly established account at Merchants and Farmers Bank in Demopolis, AL
- Received donations in 2025 in memory of Derwood Brett (past Advisory Board member) in the amount of \$1,040.00
- Received \$550.00 from North Dakota Advisory Board Members on May 26th to cover 2026 expenses
- Current financial standing is a total balance of \$4,701.34 as of September 30th
- Updated the Marketing Brochure (downloadable from website) for all to share, promote and advocate

The Advisory Board extends their sincere appreciation for the support, participation and contributions.

ILAC Locations

2015 Denver, Colorado
2016 Edinburgh, Scotland
2017 Lexington, Kentucky
2018 New Orleans, Louisiana
2019 Dickinson, North Dakota
2020 Annual Meeting Only via Zoom
2021 Annual Meeting Only via Zoom
2022 Annapolis, Maryland
2023 Cody, Wyoming
2024 Monterey, California
2025 Lancaster, Pennsylvania

info@ilacconference.com

2025 – 2026 Advisory Board Members

Richy Naisbett – Chair
Tom Brant, PA – Past-Chair
Julie Gemmill, ND – Treasurer
Bret Cude, KY (IL Alumn) – Webinar Manager
David Clark, OH
Christine Greydanus, Ontario, Canada
Robert Reid, Ontario, Canada
Stephanie Shirk, PA
Sandra Trejos, PA

Edmond Bonjour, OK
Advisor & IAPAL Liaison

Mike Petter, TX – Vice-Chair
Sharma Torrens, AZ – Secretary
Lisa James, AZ – Website & Information Manager
Tiffany Ground, AL (AZ Alumn) – Social Media Manager
Fred Diver, KS
Melissa Harrop, PA
John Rigdon, MD
Jeanna Smaaladen, ND



ILAC – International Leadership Alumni Conference



@ILACconference